

Vigil Mechanism / Whistle Blower Policy

The Company has established a Vigil Mechanism for Directors and employees to report genuine concerns regarding unethical behavior, fraud, violation of code of conduct, or misconduct.

Features:

- Direct access to Chairperson of Audit Committee.
- Protection against victimization.
- Confidential handling of complaints.
- Fair investigation process.

Complaints may be reported through designated email/contact channel.