

Code of Conduct for Board of Directors and Senior Management

The Company is committed to conducting its business in accordance with the highest standards of ethics, integrity, transparency, and accountability.

Applicability:

This Code shall apply to:

- All Directors of the Company
- Senior Management Personnel

Key Principles:

- Act honestly and in good faith.
- Avoid conflict of interest.
- Maintain confidentiality of company information.
- Ensure compliance with laws and regulations.
- Protect company assets.
- Deal fairly with stakeholders.
- Prompt disclosure of any unethical conduct.

All concerned persons shall affirm compliance with this Code on an annual basis.